

**PRIVATE & CONFIDENTIAL**

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Networks and Linkages  
Southeast Asian Regional Centre for Graduate Study and Research in Agriculture  
SEARCA  
University of the Philippines Los Baños Campus,  
Laguna, Philippines

**Subject: Collaboration Request – Career in Plant Breeding**

To whom it may concern,

Futurestep, a Korn/Ferry Company, is the industry leader in recruitment solutions. Our full-spectrum portfolio of services includes Strategic Recruitment Process Outsourcing, Project-Based Recruitment, Mid-Level Recruitment, Interim Professionals and Consulting Services.

Futurestep is currently partnering a MNC Agricultural organization in expanding their research team across ASEAN. The client is one of the largest global developer, grower and marketer of fruit and vegetable seeds. With a constantly evolving business, the organization seeking passionate and research oriented individuals to join their dynamic breeding team.

**Position Scope**

- Develop new and improved inbred lines through appropriate breeding methodologies and available germplasm from all Monsanto programs
- Work closely with Commercial Breeders and Testing Operations locally and regionally on hybrid evaluation and germplasm knowledge
- Lead early generation hybrid advancement to commercialize new inbred and hybrid products to enhance Monsanto's competitive position
- Network with breeding technology team and maintain strong knowledge of technical advances to increase functional efficiency of the breeding program
- Enhance germplasm exchange between local programs and other Monsanto Global Breeding Programs for both lines and hybrids.
- Efficient operation of the company's proprietary software systems and new breeding technologies
- Assure that research team is trained in all ESH procedures for safe operations of the research program.

Futurestep is seeking individuals who are keen in establishing their breeding career with one of the most established agriculture companies. To be considered, the candidates should have a **Ph.D. in Plant/Molecular Breeding & Genetics**

### **Collaboration with SEARCA**

SEARCA (Southeast Asian Regional Centre for Graduate Study and Research in Agriculture) is recognized as one of the leading institutions that promotes the science, study, and practice of agricultural research and development in Southeast Asia. Through its mission of providing quality opportunity in graduate study and research in agriculture, SEARCA is in an excellent position to provide extensive network of current scholars, grantees and alumni.

Futurestep will be keen to collaborate with your institute in helping your scholars and/or alumni in developing their career within plant research. Our consultants will be keen to talk to any applicants who may want to find out more about the opportunity. Attached (*Appendix A*) is a copy of the advertisement of the role; it will be greatly appreciated if the information can be circulated within your esteemed institute.

With Warm Regards,

**Joanne V. Setias** | Talent Specialist  
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Futurestep, a Korn/Ferry Company  
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## Appendix A

### **Line Development Breeder (Indonesia)**

The client is one of the largest global developer and marketer of fruit and vegetable seeds. With a constantly evolving business, the organization is undergoing tremendous growth across Asia and is seeking passionate and research individuals to join their breeding team.

The client is committed to constantly introduce top quality crops to farmers. They are now hiring breeders who have strong passion in research and enjoy travelling and working outdoors. The selected individual will be responsible for hybrid development and evaluation. He/She will lead the development of new and improved inbred lines through appropriate breeding methodologies. The role also needs to network with breeding technology teams and maintain strong knowledge of technical advances to increase functional efficiency of the breeding program. This is definitely a rare opportunity to work with regional/global professionals in an MNC environment!

To be considered for this role you should have:

- Ph.D. in Plant/Molecular Breeding & Genetics
- Strong knowledge in plant breeding, germplasm, genetic and statistics
- Good working knowledge of breeding methodologies and other new technologies as appropriate.
- Passion in crop research and working in a field environment
- Proficiency with database applications, spreadsheet software, and experimental design
- Good communication skills with fluency in English

**To apply for the role, please write to [joanne.setias@futurestep.com](mailto:joanne.setias@futurestep.com). Our consultants will contact you shortly.**